

Sustainability report **Swisscanto Sammelstiftung FLEX 25**

of 28.03.2024

Benchmark	Customized Benchmark					
Corporate portfolio weight	86.7%					
Sovereign portfolio weight	13.3%					
Product lines and sustainability approaches	5	ibed in the "Explar		sustainability approad g product lines and si		
	Traditional (not sustainable)					
	Responsible Sustainable					
	i Sustainable				I	
	Stewardship	Controversies	ESG	Climate	SDGs	
		Me	○ ○	00		

Exclusions

Responsible

Voting /

Engagement

Sustainable)

Notes:

CO₂e

CO2e

reduction

ESG

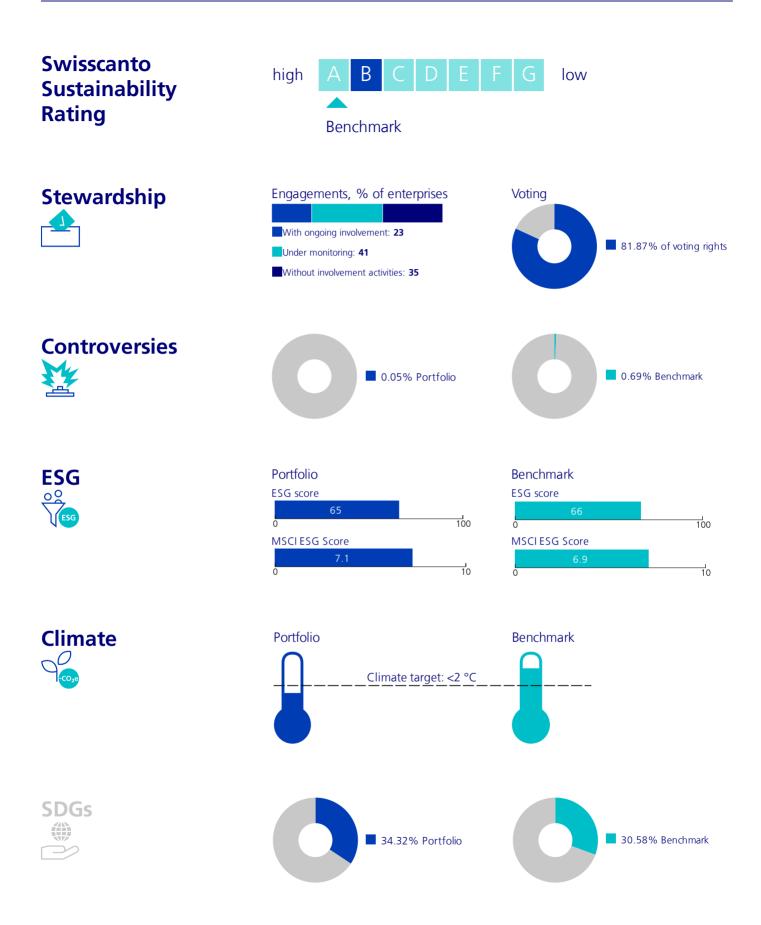
Systematic

ESG

integration

- Exclusions based on SVVK-ASIR are applied in all three product lines (Traditional (non-sustainable), Responsible and

- Greyed-out product lines and approaches are not applicable to the assets in question.





Engagement Report

Engagement overview

Portfolio

	% of corporate portfolio	Number of issuers	Number of activities
Total (* ex double counting)	23.37%	135	895
Environmental	14.23%	46	484
Social	10.10%	49	204
Governance	19.24%	63	810
UNGC watchlist	9.88%	53	431

Engagement progress

Portfolio

	% with progress	0%	50%	100%
Total (* ex double counting)	34.61%			
Environmental	46.00%			
Social	40.56%			
Governance	23.26%			
UNGC Watchlist	34.22%			
			_	

Success Positive progress Standard progress Poor progress No success

Largest positions under engagement Portfolio

lssuer	Portfolio weight	Theme
Pfandbriefbank schweizerischer Hypothekarinstitute AG	5.57%	Diversity, GHG Emissions
Nestle S.A.	2.13%	Biodiversity and Natural Capital, Feeding the Future
UBS Group AG	1.03%	Biodiversity and Natural Capital, Business Ethics, Climate Change - Sustainable Forests and Finance

*In Switzerland, we conduct the engagements ourselves. Abroad, we have mandated Sustainalytics. The focus is on UN Global Compact principles, climate change, biodiversity, circular economy, and governance. With each company, we can lead engagements on different topics at the same time. At the portfolio level, these engagements are only counted once.

In the case of mandates, 100% of the corporate investments are included, which originate from investments in Swisscanto funds.

Voting activity in the portfolio

Voted (AuM, in CHF million)

Voting Rights (AuM, in CHF million)



24.70% of portfolio AuM is invested in direct equity investments, where **81.87%** was voted. Overall voting rights were exercised for **20.22%** of the portfolio AuM.

In the case of mandates, 100% of the direct equity investments are included, which originate from investments in Swisscanto funds.



Exposure to controversies of the «Responsible» product line

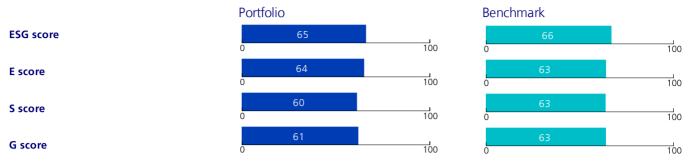
Criteria	Portfolio weight	Benchmark weight	Number of companies in benchmark	Criteria	Portfolio weight	Benchmark weight	Number of companies in benchmark
Coal reserves (ex. metal production)	0.02%	0.22%	58	Production of military hardware (>5% revenue)	0.02%	0.20%	30
 Extraction of coal (>5% revenue)	0.01%	0.11%	27	Manufacture of weapons and ammunition	0.01%	0.11%	10
Climate change	Dick	to society an		Controversial weapons	0.00%	0.10%	5
Climate Change	NISK	to society an	uneaim	Exploitative child labour	0.00%	0.10%	6
				UN Global Compact violations	0.00%	0.10%	18
				Production of pornography	0.00%	0.00%	2

Exposure of the portfolio and benchmark to the corporate exclusion criteria applicable to the product. If an issuer violates multiple exclusion criteria, it is listed with each violated exclusion criterion. As a result, the reported exposure is usually higher than the net exposure of the portfolio and the benchmark, which is shown on the overview page, due to multiple counts. Exceptions may exist for individual criteria (e.g. for green or sustainability bonds), which are accordingly not counted as exposure to the criteria.

Largest controversial positions in the benchmark

lssuers	Portfolio weight	Benchmark weight	Criteria
Berkshire Hathaway Inc. Class B	0.01%	0.10%	Coal reserves (ex. metal production)
Glencore plc	0.00%	0.07%	Extraction of coal (>5% revenue), UN Global Compact violations
British American Tobacco p.l.c.	0.00%	0.04%	Exploitative child labour

ESG score & subscores



Weighted proprietary ESG, E, S and G scores for the portfolio and the benchmark. All corporate and sovereign positions with a score are included in the calculation. The scores are adjusted by dividing by the sum of the covered values.

Largest positions in the portfolio

lssuer	ESG score	Portfolio weight	Benchmark weight
Pfandbriefbank schweizerischer Hypothekarinstitute AG	11	5.57%	5.87%
Pfandbriefzentrale der schweizerischen Kantonalbanken AG	21	4.73%	5.02%
Swisscanto (CH) - Real Estate Fund Swiss Commercial	n.a.	4.05%	0.06%
Nestle S.A.	96	2.13%	2.40%
Government of the United States of America	74	1.64%	2.07%
Novartis AG	88	1.49%	1.53%
Roche Holding Ltd	57	1.35%	1.35%
Government of Switzerland	96	1.25%	5.95%
UBS Group AG	94	1.04%	0.78%
UBS (CH) Property Fund - Swiss Mixed Sima	n.a.	0.92%	1.18%

ESG laggards

Portfolio	Benchmark	Number of companies	Number of companies in
weight	weight	in portfolio	benchmark
2.46%	3.58%	56	1079

Exposure of the portfolio and the benchmark to ESG laggards. ESG laggards are companies that perform particularly poorly in terms of the proprietary ESG score in the respective peer group.

Achievement of the <2 °C target



Corporate and sovereign CO_2e intensity of the portfolio and the benchmark, and their relative deviation (in %) from the CO_2e reduction path that is in line with the Paris Climate Agreement. If the weighted percentage deviation (corporate and sovereign) is below the target for "Achievement of the target", the climate target is considered to be met. The reduction path by reducing the CO_2e intensity of the target by 4% per year in addition to nominal GDP growth. CO_2e intensity for corporate is calculated by dividing Scope 1 & 2 greenhouse gas emissions (in tonnes) by revenue (in USD million). CO_2e intensity for sovereign is calculated by dividing government GHG emissions (in tonnes) by nominal GDP (in USD million). Estimates may be made for missing datapoints.

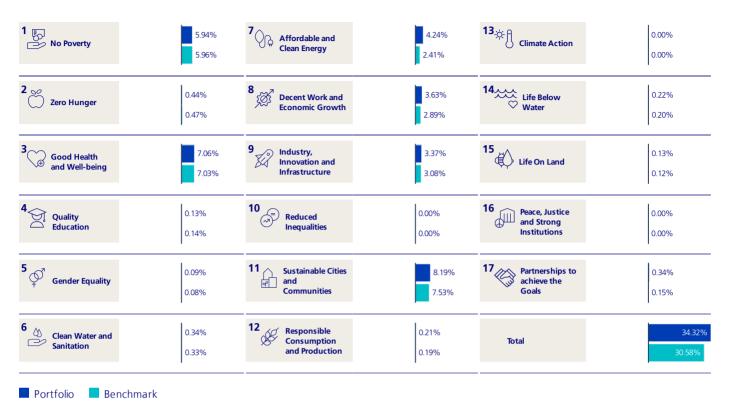
Breakdown of CO₂e intensity

Corporate by sector

Portfolio				44	
	Materials 18	Utilities 6	Energy 5	Other Sectors 14	
Benchmark					64
	Materials 29	Utilities 14	Real Estate 7	Other Sectors 14	
Sovereign and supranationals by country					
Portfolio					265
	United States	42 China 22	Venezuela	21 Other Countrie	s 180
Benchmark					200
	China 55	United States 30	Switzerlan	d 25 Other Countr	es 90



17 United Nations Sustainable Development Goals (SDGs)



Sales (in %) of issuers in the portfolio and the benchmark that contribute positively to the achievement of one or more of the 17 UN Sustainable Development Goals (SDGs), weighted by portfolio allocation. If an issuer's product or service contributes to more than one goal, sales are allocated accordingly.

Largest green, social and sustainability bond positions in the portfolio

Issuer	Position weight (%)
Zurcher Kantonalbank	0.21%
PSP Swiss Property AG	0.20%
Government of Switzerland	0.19%
State of Geneva (Switzerland)	0.18%
Swiss Prime Site Finance AG	0.15%
Graubundner Kantonalbank	0.14%
KfW	0.13%
Korea Development Bank	0.12%
Berlin Hyp AG	0.12%
Remaining green, social and sustainability bonds	2.28%
Total green, social and sustainability bonds	3.73%

Issuers with the largest green, social or sustainability bond positions in the portfolio.

Explanations

Sustainability report

Product lines and sustainability approaches

The sustainability report creates transparency with regard to the degree of sustainability of the managed fund or asset management portfolio (portfolio).

Product lines

The sustainability product range comprises two product lines in which different sustainability approaches are applied. The "Responsible" product line includes as standard the application of further exclusions, systematic ESG analysis as an integral part of the investment process and a reduction in the CO₂e intensity of the investments. In addition to the aforementioned approaches, the "Sustainable" product line includes the application of even more extensive exclusions and also invests in SDG leaders or ESG leaders (Sustainable Purpose). The exclusions based on SVVK-ASIR are applied in all product lines (including for assets that are not sustainably managed). These mainly include manufacturers of banned weapons and may also include states in addition to companies.



Stewardship - Voting / Engagement

As a shareholder, we actively engage in continuous dialogue with the companies management. This takes place in accordance with the engagement guidelines of Zürcher Kantonalbank's asset management. Among other things, companies are required to formulate ambitious greenhouse gas reduction targets, implement them consistently and report on them transparently. Our engagement activities and guidelines are published on https://www.zkb.ch/en/home/asset-management/sustainability/investment-stewardship.html. Our voting guidelines are based on Swiss and international corporate governance principles and on the United Nations Principles for Responsible Investment (UN PRI). The threshold for exercising voting rights in foreign markets is CHF 5 million per share position. For Swiss shares, we vote across the board. More information on our voting behaviour can be viewed at: https://www.swisscanto.com/voting



Controversies - Exclusions Responsible

Application of further exclusion criteria - in addition to the exclusions based on SVVK-ASIR - in order to reduce sustainability risks and with the aim of not investing in securities with business models that are critical from a sustainability perspective. The exclusion criteria apply to companies associated with the extraction of coal (excluding metal production; >5% revenue)*, coal reserves (excluding metal production)*, production of weapons and ammunition, manufacture of military hardware (>5% revenue), production of pornography, exploitative child labour and/or UN Global Compact violations (excluding green and sustainability bonds, if applicable). Violations of the UN Global Compact principles revealed by our screening are examined in closer detail by our analysts. As part of the engagement, we seek dialogue and encourage companies to change their behaviour. If no change occurs within a reasonable period of time, existing systems must be sold. *Excluding green and sustainability bonds



ESG - Systematic ESG integration

The systematic analysis of ESG criteria forms an integral component of the active investment process, with the aim of identifying risks and opportunities based on ESG trends at an early stage. ESG criteria supplement the pure financial analysis and lead to more informed investment decisions.



Climate - CO2e reduction

For active Responsible portfolios that do not follow our absolute CO₂e reduction path, the asset manager aims to achieve a lower CO₂e intensity compared to the benchmark index. The CO₂e intensities are calculated from the CO₂e emissions in relation to the revenue of companies and in relation to gross domestic product for countries.



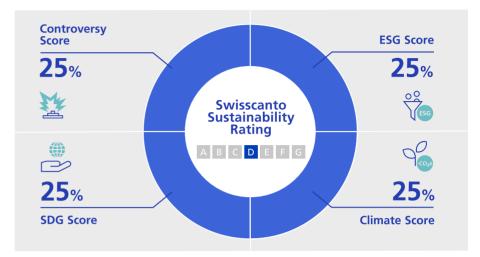
SDGs - Sustainable Purpose

The "Sustainable Purpose" approach focuses on returns through investments in companies and countries with societal benefits (SDG leaders). SDG leaders use their investment power to provide environmentally and socially responsible products and services. In this way, they contribute to the fulfilment of one or more UN Sustainable Development Goals (UN SDGs). For diversification purposes, a best-in-class approach can also be used to invest in securities that are rated above average in terms of ESG criteria (ESG leaders).

Explanations of Key Figures and Measurements

Swisscanto Sustainability Rating

The proprietary Swisscanto Sustainability Rating is calculated according to the values of the collective assets and individual securities contained in the portfolio and is divided into seven sustainability classes ranging from A (highest level) to G (lowest level). To calculate the rating, companies and states are assessed according to the four pillars of our sustainability research:



Controversy score: To what extent do controversial business areas, questionable business practices or violations of international standards exist?

ESG score: How sustainably is the company or state run?

Climate score: How large is the negative impact of the company or state on the environment with regard to CO_2e emissions?

SDG score: What impact does the company and/or state have on society and the environment in terms of achieving the 17 UN Sustainable Development Goals?

More information on the Swisscanto Sustainability Rating: https://products.swisscanto.com/products/document

CO₂e intensity

For companies, all Scope 1 and Scope 2 greenhouse gases regulated in the Kyoto Protocol are taken into account (CO₂ equivalents, abbreviated to CO₂e). Scope 1 emissions originate from emission sources within the system boundaries considered. Scope 2 emissions arise from the generation of energy sourced externally. All other emissions (Scope 3) caused by the company's activities but not directly controlled are not taken into account due to a lack of data availability and quality. The emissions data for companies originates from ISS ESG. The emissions data used for states, regions and municipalities originates from EDGAR and complies with the United Nations Framework Convention on Climate Change (UNFCCC). For CO₂e intensity (CI), the total CO₂e emissions per year are standardised with the respective turnover (for companies) or GDP (for states, regions and municipalities). Missing CIs are supplemented with the industry median for companies. Within comparable peer groups, estimated CIs from ISS ESG are limited to the peer group's maximum reported CIs. For regions, cities and municipalities, the values of the corresponding state and for financing agencies the median of the respective financial sector are used. For actively managed portfolios according to the Responsible approach, the compatibility of the portfolio with the Paris Climate Agreement (2-degree reduction target) is derived from the benchmark index as at 31 December 2019. The climate target is reduced by 4% plus nominal economic growth each year. The achievement of the 2-degree target for active, mixed (corporate and sovereign) funds is determined as follows: (Weight of corporate x deviation of corporate Cl from 2-degree target) + (weight of sovereign x deviation of sovereign Cl from 2-degree target).

Share of controversies

The application of exclusion criteria (based on the SVVK-ASIR and any further exclusions) is the first step in the multi-stage investment process. We exclude companies if they pursue business activities assessed critically from a sustainability perspective or if they have a significant participation in such companies. If a company violates several exclusion criteria, it is listed multiple times in the detailed controversy report. Double counts are adjusted on the overview page for the portfolio or benchmark index. As a result, the total weight and number of companies in the detailed report does not always correspond to the weight or number of companies on the overview page. The data for the controversies is provided by MSCI ESG Research Inc.

This Sustainability Report refers to assets to which the Sustainability Policy is applicable, as well as a look-through on mutual funds and direct investments where available. For example, investments in derivatives of baskets of underlying issuers or investments in specific asset classes (foreign exchange, precious metals, commodities etc.) are not included in the assessment.

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