

Cost regulations **Swisscanto Flex** **Collective** **Foundation of** **cantonal banks**

1st Januar 2024

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Art. 1 Principles

The Board of Trustees adopts these cost regulations governing the administrative costs and extraordinary expenses.

Art. 2 Administrative costs

To cover the administrative costs, the Foundation levies the following contributions to the administrative costs.

The annual administrative cost amounts of CHF 230 per insured person. If a person is insured in different plans or pension funds, the administrative costs are charged in each plan or pension fund.

An additional annual basic contribution of CHF 3,000 is levied for the pension funds in the "Flex Individual" area.

The contribution to the administrative costs is charged monthly together with the ordinary contributions. The basic contribution will be invoiced to the employer with the first contribution invoice of the year.

The administrative costs cover all the basic benefits required by the BVG. Special calculations, advisory input and partial liquidations or any distributions of free funds are carried out at the request of the customer.

Art. 3 Extraordinary expenses

The pension funds are entitled to data deliveries which they can use for IAS or similar calculations. The pension fund itself is responsible for the processing of the data by a pension fund expert.

The Swisscanto Flex Collective Foundation of the Cantonal Banks will charge the affiliated employer the following flatrate fees for the services listed below:

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|--|---|
| – First reminder | free of charge |
| – Second reminder | CHF 50 |
| – Debt collection order | CHF 400 |
| – Petition to set aside objection | CHF 500 |
| – Complaint | CHF 500 |
| – Bankruptcy petition | CHF 750 |
| – Partial liquidation of the pension fund and distribution of free funds | CHF 40 per insured person, but at least CHF 300 |

Art. 4 Scope of validity

These regulations were adopted by the Board of Trustees on November 3, 2023 and enter into force on 01 January 2024.

The Board of Trustees may decide to amend these cost regulations at any time.

Glattbrugg, November 3, 2023

The Foundation Board